

Title: ICY Data Entry Clerk/Program Assistant
Reports To: Supervising Paralegal, Managing Attorney
Pay: Starting at \$52,000 plus full GHIRP benefits,

Full-time, Non-exempt position

Office Hours: Monday through Friday, 8:30am – 5:00pm (hybrid schedule)

GHIRP has outstanding benefits, including medical and dental insurance, life insurance, short and long-term disability leave, parental leave, retirement, and paid time off.

## Description

GHIRP is an immigration legal services organization with 501(c)(3) status that officially launched in October 2020. Our mission is to build a resilient, diverse community by providing comprehensive representation and holistic legal services to immigrants in need. GHIRP is seeking a full-time, Spanish-speaking Data Entry Clerk/Program Assistant for our Immigrant Children and Youth (ICY) department to carry out administrative tasks.

We are seeking a highly motivated individual interested in joining our team. The clerk will play a vital role in the provision of high-quality immigration legal services to our children and youth clients. The ideal applicant will have a strong commitment to public interest work and to the empowerment of immigrant communities. Internal opportunities for professional growth are available and encouraged.

## **Duties/Responsibilities**

- Enter case and client data into electronic databases to comply with grant reporting deadlines; assist the Managing Attorney in responding to inquiries from funders.
- Assist legal assistants and attorneys with monitoring and providing legal services at two Office of Refugee Resettlement (ORR) shelters.
- Monitor upcoming court hearings for ICY clients and update the team's case list weekly.
- Assist the ICY team in maintaining and organizing case files, keeping them properly organized and accessible.
- Provide interpretation and translation support in client matters.
- Serve as back-up receptionist at the front desk and assist with additional administrative tasks for the office as needed, including:
  - Greet clients at the front desk, answer client questions and direct them to the appropriate department staff;
  - Manage front desk phone line, answering all incoming calls, maintaining voicemails and responding to messages;
  - Pick up mail from local post office, sort and input into case management system;
  - Prepare outgoing mail, including photocopying, addressing, sealing, and posting materials.
  - Assist in setting up and conducting legal clinics and other daily operations.
- Participate in regular peer and supervisor meetings and trainings.
- Assist attorneys and legal assistants in scheduling client appointments, notifying clients
  of upcoming court hearings and deadlines, and with other routine correspondence.
- Conduct initial screenings to schedule potential clients for intakes.
- Other duties, activities, and responsibilities, as assigned by Managing Attorney.



## **Requirements**

- High school diploma (required), Bachelor's Degree preferred; experience in a law office is helpful.
- Excellent oral and written communication skills in both English and Spanish.
- Knowledge of Microsoft Office, including proficiency in Excel.
- Ability to work in a fast-paced environment and manage time and resources.
- Must be reliable and have a professional demeanor.
- Must be able to maintain confidential client information.
- Must be a team player, highly self-motivated, responsive, and have a keen attention to detail.
- Commitment to serving immigrants and sensitivity to the needs of low-income, culturally diverse clients.
- Texas Driver License; clean driving record; own vehicle; applicable auto insurance.
- Willing to submit to drug test and federal background checks upon hire.

<u>How to apply</u>: Applicants should send their Cover Letter and Resume to Alexa Sendukas, Managing Attorney, Immigrant Children and Youth program, at AlexaS@ghirp.org.